

House File 83 - Introduced

HOUSE FILE 83

BY LUKAN

A BILL FOR

1 An Act related to civil service employees by removing state
2 residency requirements and modifying a city's authority to
3 set distance or travel-based residency requirements.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 400.17, subsection 3, Code 2011, is
2 amended to read as follows:

3 3. Employees shall not be required to be a resident of
4 the city in which they are employed, ~~but they shall become~~
5 ~~a resident of the state within two years of such appointment~~
6 ~~or the date employment begins and shall remain a resident~~
7 ~~of the state during the remainder of employment.~~ However,
8 ~~cities~~ Cities may set a reasonable maximum distance outside
9 of the corporate limits of the city, or a reasonable maximum
10 travel time, that police officers, fire fighters, and other
11 ~~critical municipal~~ city employees may live from their place of
12 employment. ~~Each employee residing outside the state on the~~
13 ~~date of appointment or on the date employment begins shall take~~
14 ~~reasonable steps to become a resident of the state as soon as~~
15 ~~practicable following appointment or beginning of employment.~~

16 EXPLANATION

17 This bill relates to residency requirements for civil
18 service employees.

19 The bill removes the requirement that civil service
20 employees obtain state residency within two years of
21 appointment to a position with the city, and throughout
22 their employment. The bill further removes the requirement
23 that employees residing outside of the state take reasonable
24 actions to attain Iowa residency as soon as practicable after
25 appointment.

26 Current law allows a city to set distance and travel-time
27 limits for police, fire fighters, and other critical employees
28 who live outside the city. The bill expands this authority to
29 allow a city to set such limits for all nonresident employees.